



**JFS**  
Joseph Flach & Sons

## **Non- Animal Testing Policy**

Joseph Flach & Sons Ltd has always believed passionately that animals should not be used for any kind of testing related to cosmetic products. We have never tested, and will never test, our products on animals or ask any third party to carry out animal testing on our behalf. This commitment applies to all products we source and supply.

The majority of the products traded by the Company consist of dried plant-based raw materials. We also trade a limited number of food supplement such as capsules containing ingredients of animal or marine origin, such as cod liver oil, omega-3 and animal feed green-lipped mussel powder. These products are sourced from approved suppliers in finished form and are not manufactured or processed by Joseph Flach & Sons Ltd. Our commitment to ensuring that neither we nor our suppliers carry out or commission animal testing applies equally to these products.

As part of our Supplier Approval Process, all suppliers are required to confirm their commitment to our Non-Animal Testing requirements by completing our supplier questionnaire and declaration. These declarations are reviewed and maintained as part of our ongoing supplier approval and monitoring programme.

We expect all our suppliers to uphold the same ethical standards and comply with applicable legislation banning animal testing for cosmetic purposes. We also strongly encourage transparency through the supply chain to ensure that no indirect animal testing is carried out at any stage of production or development.

Should any evidence come to light that a supplier has breached these ethical standards, we will investigate and may suspend or terminate business with that supplier.

### **Document Control**

| <b>Review date</b> | <b>Version No</b> | <b>Reason for changes</b>                                                                                                                              | <b>Approved by</b> |
|--------------------|-------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| 12/01/2024         | V2                | Added the document control                                                                                                                             | Karen Hensby       |
| 13/01/2026         | V3                | Explained how we audit the supply chain and what ethical expectations we uphold                                                                        | Joanna Dobson      |
| 02/07/2026         | V4                | Updated to reflect trading of a limited number of animal- and marine-derived products while reaffirming the Company's commitment to non-animal testing | Anthony Benton     |